



April 2, 2020

To Whom it May Concern:

In his position as ECM Product Engineer, De Wet was employed in our office from 2017 – 2020 as a junior/learner. De Wet, over time, was able to produce an ECM system for us, that included a fair amount of automation. He did require help but overall, I was impressed with his ability to learn and implement. The areas we completed, were mainly AP and AR but he was also involved with other systems. He wrote a bit of Java Script as part of his job and I know he was also doing some C# amongst other things.

He has good written and verbal communication skills, is organized and is able to ensure that projects are generally completed.

De Wet was involved in server management, licensing of our products and managing our integrations. De Wet delivered what was expected.

De Wet had a good rapport with fellow colleagues and people representing professional organizations.

De Wet has very good values. He is punctual, pleasant, open and honest.

He was an asset to us and I believe if he is managed correctly and works to best practice, he will flourish.

Please let me know if you have any further questions.

Sincerely,

Aubrey Davies
CEO
ISN Managed Services
199 Loop Street

Cape Town, 8001
083 228 7064

aubrey.davies@za.isnet.co.za

Signed: 

Date: 15th April 2020

199 Loop Street
Cape Town, 8001
South Africa

T: 021 821 4300
F: 086 673 3292

www.isnet.co.za

ISN (Pty) Ltd

Reg No. 991141307
Vat Reg No: 4870182401

Directors:
A Davies
R Moore